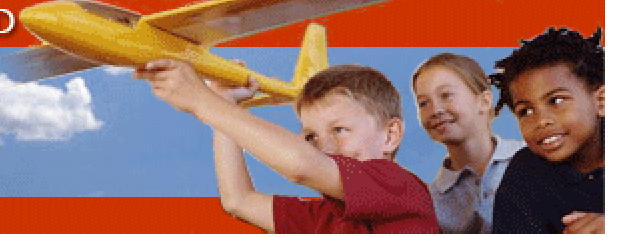




PALM BEACH COUNTY SCHOOL BOARD



Title: Personnel Addendum #2

Recommendation:

I recommend the School Board approve the Personnel Addendum #2 as submitted and the recruiting agreement with Consultis in the amount of \$17,880.

Description: Personnel Addendum #2 for July 18, 2007.

Financial Impact:

The financial impact to the School District is absorbed within school, department and grant budgets. Changes in employment status occur on a continual basis with little or no budgetary impact since terminations/leaves result in budgeted positions being vacant and appointments/promotions result in budgeted positions being filled. However, the net financial impact for the attached list of 14 transactions is \$20,940. Detailed information is on file in the Public Affairs Office and in the Department of HR Customer Relations.

For Additional Information, contact:

Ann Killets (akillets@palmbeach.k12.fl.us)

Darron Davis

Melinda Wong

Agenda Categories	Personnel Transactions
Introductory/Administrative	1
Retirement	1
Transfer	12
TOTAL PERSONNEL TRANSACTIONS	14

A complete listing of all personnel transactions is maintained by the Department of Human Resources Customer Relations. This register is available for review by the public from 8:00 AM to 4:30 P.M. daily at the Fulton-Holland Educational Services Center in Suite A-152 or in the Public Affairs Office in Suite B-102, or available from the Clerk of the Board during the School Board meeting.

Introductory/Administrative*

Mohammed, Ather

TBD

HRIS Peoplesoft Lead
Spec Peoplesoft FunctionalMitsubishi Motors
Chief Financial Officer

*Appointment subject to clearance of pre-placement physical as well as reference and background checks.

Transfer

Bennett, Blake	07/25/2007	Tch ESE Coordinator AP High Vocational	Lantana Middle Boynton Beach High
Coe, Janice	07/25/2007	Tch ESE Coordinator AP Middle	Palm Beach Lakes High Roosevelt Middle
Daucanski, Luanne	07/18/2007	AP High Vocational AP High Vocational	Santaluces High Park Vista High
Garcia, Esther	08/01/2007	AP Elem AP Elem	Roosevelt Elem Palm Beach Public
Graydon, Jennifer	07/25/2007	Tch Resource AP High Vocational	Safety & Learning Environment Lake Worth High
Lee, Lisa	07/19/2007	Program Planner Instruction Leader Instr Support Team	Multicultural Education South Area 1
Poorman, Richard	08/01/2007	AP High Vocational AP Middle	Boynton Beach High Don Estridge High Tech Middle
Rivera-Figueroa, Jimmy	08/01/2007	AP High Vocational AP Middle	Glades Central High Palm Springs Middle
Smith, Jill	08/01/2007	AP Elem AP Elem	Belle Glade Elementary North Grade Elementary
Smith, Wakisha	08/01/2007	Tch Middle AP Middle	Tradewinds Middle Lake Worth Middle
Tierney, Edward	07/18/2007	Tch ESE Coordinator AP High Vocational	Indian Ridge School Boynton Beach High
Wilson, Mary	07/25/2007	Program Planner Instruction AP Middle	K-12 Literacy Roosevelt Middle

Resource Placement Services Agreement

This Commencement Letter is entered into as of the date listed below between Consultis of Boca Raton, FL ("Consultis") and The School Board of Palm Beach County ("Client"), located at 3326 Forest Hill Blvd. West Palm Beach, FL 33406 and supersedes any prior verbal or written agreements.

Consultis will provide Resource Placement Services and will use its best efforts to identify and refer qualified candidate(s) for the following position:

Position: IT Positions/Peoplesoft

Salary Range: TBD by client

If the referral of Candidate(s) by Consultis results in the direct or indirect employment or engagement of the Candidate(s) by Client then, within ten (10) days of receipt of the invoice, Client shall pay Consultis a fee of 20% of the Candidate(s) first year's annualized compensation.

Provided that the Consultis fee is paid in full by the due date, Consultis will guarantee to refund a percentage of its fee in accordance with the following schedule. If the Candidate(s) resigns without fault of Client or is terminated "for cause" within 90 days of the date of employment or engagement, Consultis agrees to a pro-rated refund as follows:

0-7 days = 90% 8-29 days = 75% 30-45 days = 50% 45-60 days = 25% 61-90 days = 10%

Company may also choose a one-time replacement of this position.

To ensure proper refund, notification must be in writing and postmarked to Consultis within 7 days of termination. Prompt payment as indicated above is required for the guarantee to be valid.

Client will pay Consultis it's full fee for any Candidate(s) referred by Consultis who accepts employment or becomes associated with Client, or its subsidiaries and divisions, directly or indirectly, within one year of referral by Consultis.

Consultis and Client are equal opportunity employers. All referrals and employment/engagement decisions will be made in accordance with applicable federal, state and local laws and regulations and without regard to race, religion, color, sex, age, national origin, citizenship status, disability or any other protected classification.

The authorized parties below execute this Commencement Letter:

MONROE BENAIM
FOR ...

Client: The School Board of Palm Beach County

Print Name: William G. Graham

Title: School Board Chairman

Authorized Signature: *Monroe Benaim*

Date: 3/6/07

Arthur C. Johnson, Ph.D.
Superintendent

Consultis of Boca Raton

Date: 10/20/2006

Printed Name: Jay Provenzano

Title: Account Manager

Signature: *Jay Provenzano*

Phone: 561-750-8745 ext. 141

Fax: 561-367-9802

**Reviewed and Approved
as to Legal Sufficiency**

(Calvin H. Johnson) 2-8-07